

# Item 6b

## SEDGEFIELD BOROUGH COUNCIL OVERVIEW & SCRUTINY COMMITTEE 1

Conference Room 1,  
Council Offices,  
Spennymoor

Tuesday,  
4 October 2005

Time: 10.00 a.m.

**Present:** Councillor A. Gray (Chairman) and  
Councillors Mrs. K. Conroy, D.M. Hancock, J.G. Huntington, J.M. Khan,  
B. Meek, G. Morgan and K. Thompson

**Invited to attend:** Councillor R.S. Fleming

**In Attendance:** Councillors Mrs. B.A. Clare, V. Crosby, R.A. Patchett, Mrs. E.M. Paylor,  
A. Smith and T. Ward

**Observer with Chairman's Consent** Councillor Mrs. B. Graham

**Apologies:** Councillors Mrs. A.M. Fleming, B. Hall, K. Henderson, J.M. Smith and  
Mrs. I. Jackson Smith

### **OSC(1).19/05 DECLARATIONS OF INTEREST**

Members had no declarations of interest to submit.

### **EXCLUSION OF PRESS AND PUBLIC**

*RESOLVED: That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 12a of the Act.*

### **OSC(1).20/05 PAY AND GRADING REVIEW (JOB EVALUATION) UPDATE**

Consideration was given to a report from the Chief Executive Officer and Director of Resources setting out the background to Job Evaluation, summarising the progress that had been made to date and outlining the timetable for the completion of the process and the implementation of a new pay and grading structure - subject to management/trade union consultations (for copy see File of Minutes).

Detailed discussion took place in relation to the following:

- Background to Job Evaluation
- Progress to date
- Formal consultations
- Resource implications
- Implementation timetable

Members noted the current timetable for the completion and implementation of the job evaluation exercise and expressed their disappointment with the slippage in the original Job Evaluation timetable.

*RECOMMENDED:* 1. *That Overview and Scrutiny Committee 1 be given the opportunity to consider the report on the outcome of Job Evaluation prior to Cabinet making a decision.*

---

**ACCESS TO INFORMATION**

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Mrs. L. Walker Tel 01388 816166 Ext 4237